

**2021** Condensed interim  
consolidated financial  
statements and notes ●





# CONTENTS

|          |  |          |
|----------|--|----------|
| <b>1</b> | <b>CONSOLIDATED FINANCIAL STATEMENTS.....</b>              | <b>3</b> |
| <b>2</b> | <b>NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS.....</b> | <b>9</b> |

# 1

# CONSOLIDATED FINANCIAL STATEMENTS

- 1.1 CONSOLIDATED INCOME STATEMENT
- 1.2 CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
- 1.3 CONSOLIDATED STATEMENT OF FINANCIAL POSITION
  - CONSOLIDATED ASSETS
  - CONSOLIDATED EQUITY AND LIABILITIES
- 1.4 CONSOLIDATED STATEMENT OF CASH FLOWS
- 1.5 CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

## 1.1 CONSOLIDATED INCOME STATEMENT

| <i>(in € millions)</i>  | Notes | First-half 2021 | First-half 2020 |
|---|-------|-----------------|-----------------|
| Operating revenue   | 4.1   | 736             | 675             |
| Other revenue   | 4.1   | 21              | 21              |
| <b>Total revenue</b>  | 4.1   | <b>757</b>      | <b>696</b>      |
| Operating expenses  | 4.2   | (462)           | (441)           |
| Depreciation, amortization and impairment losses                                      | 5.5   | (63)            | (63)            |
| <b>Operating profit before other income and expenses (EBIT)</b>                       | 4.4   | <b>232</b>      | <b>192</b>      |
| Share of net profit from equity-accounted companies                                   | 5.4   | 4               | 6               |
| Other income and expenses   | 10.1  | (7)             | (13)            |
| <b>Operating profit including share of net profit from equity-accounted companies</b> |       | <b>229</b>      | <b>185</b>      |
| Net financial expense   | 6.1   | (9)             | (15)            |
| <b>Profit before tax</b>  |       | <b>220</b>      | <b>170</b>      |
| Income tax expense  | 7     | (73)            | (57)            |
| <b>NET PROFIT</b>   |       | <b>147</b>      | <b>113</b>      |
| Net profit attributable to owners of the parent                                       |       | 133             | 100             |
| Net profit attributable to non-controlling interests                                  |       | 14              | 13              |
| Earnings per share (in €)   | 8     | 0.54            | 0.41            |
| Diluted earnings per share (in €)   | 8     | 0.51            | 0.41            |

## 1.2 CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

| <i>(in € millions)</i>  | Notes | First-half 2021 | First-half 2020 |
|---|-------|-----------------|-----------------|
| <b>Net profit</b>   |       | <b>147</b>      | <b>113</b>      |
| <b>Other comprehensive income</b>   |       |                 |                 |
| Currency translation adjustment   |       | 75              | (244)           |
| Fair value adjustments to financial instruments and assets at fair value through other comprehensive income |       | (24)            | 11              |
| Tax on items that may be subsequently reclassified to profit or loss  |       | 7               | (3)             |
| <b>Items that may be subsequently reclassified to profit or loss</b>  |       | <b>58</b>       | <b>(236)</b>    |
| Actuarial gains and losses on defined-benefit plans   |       | -               | 1               |
| Tax on items that may not be subsequently reclassified to profit or loss                                    |       | -               | -               |
| <b>Items that may not be subsequently reclassified to profit or loss</b>                                    |       | <b>-</b>        | <b>1</b>        |
| <b>TOTAL OTHER COMPREHENSIVE INCOME (LOSS)</b>  |       | <b>58</b>       | <b>(235)</b>    |
| <b>COMPREHENSIVE INCOME (LOSS)</b>  |       | <b>205</b>      | <b>(122)</b>    |
| Comprehensive income (loss) attributable to owners of the parent  | 1.5   | 187             | (113)           |
| Comprehensive income attributable to non-controlling interests  | 1.5   | 18              | (9)             |

# 1.3 CONSOLIDATED STATEMENT OF FINANCIAL POSITION

## CONSOLIDATED ASSETS

| <i>(in € millions)</i>                      | Notes   | June 30, 2021 | Dec. 31, 2020 |
|---|---------|---------------|---------------|
| Goodwill                                    | 5.1     | 1,499         | 1,457         |
| Intangible assets                           | 5.2     | 674           | 655           |
| Property, plant and equipment               | 5.3     | 165           | 148           |
| Investments in equity-accounted companies   | 5.4     | 58            | 64            |
| Non-current financial assets                | 6.2     | 141           | 132           |
| Deferred tax assets                         |         | 45            | 49            |
| <b>TOTAL NON-CURRENT ASSETS</b>             |         | <b>2,582</b>  | <b>2,505</b>  |
| Trade receivables                           | 4.6     | 1,972         | 1,743         |
| Inventories, other receivables and accruals | 4.6     | 448           | 326           |
| Restricted cash                             | 4.7     | 2,647         | 2,578         |
| Current financial assets                    | 6.2/6.5 | 80            | 130           |
| Other marketable securities                 | 6.3/6.5 | 864           | 1,021         |
| Cash and cash equivalents                   | 6.3/6.5 | 1,322         | 1,125         |
| <b>TOTAL CURRENT ASSETS</b>                 |         | <b>7,333</b>  | <b>6,923</b>  |
| <b>TOTAL ASSETS</b>                         |         | <b>9,915</b>  | <b>9,428</b>  |

## CONSOLIDATED EQUITY AND LIABILITIES

| <i>(in € millions)</i>   | Notes   | June 30, 2021  | Dec. 31, 2020  |
|--|---------|----------------|----------------|
| Issued capital   |         | 499            | 493            |
| Additional paid-in capital and consolidated retained earnings (accumulated losses) |         | (961)          | (1,011)        |
| Currency translation adjustment  |         | (606)          | (675)          |
| Treasury shares  |         | (42)           | (37)           |
| <b>Equity attributable to owners of the parent</b>                                 |         | <b>(1,110)</b> | <b>(1,230)</b> |
| Non-controlling interests  |         | 104            | 96             |
| <b>Total equity</b>  |         | <b>(1,006)</b> | <b>(1,134)</b> |
| Non-current debt   | 6.4/6.5 | 3,049          | 2,928          |
| Other non-current financial liabilities  | 6.4/6.5 | 124            | 99             |
| Non-current provisions   | 10.2    | 36             | 33             |
| Deferred tax liabilities   |         | 135            | 129            |
| <b>TOTAL NON-CURRENT LIABILITIES</b>   |         | <b>3,344</b>   | <b>3,189</b>   |
| Current debt   | 6.4/6.5 | 472            | 266            |
| Other current financial liabilities  | 6.4/6.5 | 70             | 98             |
| Current provisions   | 10.2    | 14             | 16             |
| Funds to be redeemed   | 4.6     | 4,815          | 4,874          |
| Trade payables   | 4.6     | 738            | 669            |
| Current tax liabilities  | 4.6     | 31             | 11             |
| Other payables   |         | 1,437          | 1,439          |
| <b>TOTAL CURRENT LIABILITIES</b>   |         | <b>7,577</b>   | <b>7,373</b>   |
| <b>TOTAL EQUITY AND LIABILITIES</b>  |         | <b>9,915</b>   | <b>9,428</b>   |

# 1.4 CONSOLIDATED STATEMENT OF CASH FLOWS

| <i>(in € millions)</i>  | Notes | First-half 2021 | First-half 2020 |
|---|-------|-----------------|-----------------|
| + Net profit attributable to owners of the parent   |       | 133             | 100             |
| + Non-controlling interests   |       | 14              | 13              |
| - Share of net profit from equity-accounted companies   | 5.4   | (4)             | (6)             |
| - Depreciation, amortization and changes in operating provisions                              |       | 65              | 65              |
| - Expenses related to share-based payments  |       | 2               | 7               |
| - Non-cash impact of other income and expenses  |       | 9               | 12              |
| - Difference between income tax paid and income tax expense                                   |       | 14              | (7)             |
| + Dividends received from equity-accounted companies  | 5.4   | 14              | 11              |
| <b>= Funds from operations including other income and expenses</b>                            |       | <b>247</b>      | <b>195</b>      |
| - Other income and expenses (including restructuring costs)                                   |       | 7               | 12              |
| <b>= Funds from operations before other income and expenses (FFO)</b>                         |       | <b>254</b>      | <b>207</b>      |
| + Decrease (increase) in working capital  | 4.6   | (415)           | 448             |
| + Recurring decrease (increase) in restricted cash  | 4.7   | (18)            | (489)           |
| <b>= Net cash from (used in) operating activities</b>   |       | <b>(179)</b>    | <b>166</b>      |
| +/- Other income and expenses (including restructuring costs) received/paid                   |       | (20)            | (13)            |
| <b>= Net cash from (used in) operating activities including other income and expenses (A)</b> |       | <b>(199)</b>    | <b>153</b>      |
| - Acquisitions of property, plant and equipment and intangible assets                         |       | (46)            | (53)            |
| - Acquisitions of investments   |       | (6)             | (3)             |
| - External acquisition expenditure, net of cash acquired                                      |       | (30)            | (102)           |
| + Proceeds from disposals of assets   |       | 5               | -               |
| <b>= Net cash from (used in) investing activities (B)</b>                                     |       | <b>(77)</b>     | <b>(158)</b>    |
| + Capital increase  |       | -               | 1               |
| - Dividends paid <sup>(1)</sup>   | 3.1   | (68)            | (66)            |
| + (Purchases) sales of treasury shares  |       | (17)            | (28)            |
| + Increase in non-current debt  |       | 410             | 601             |
| - Decrease in non-current debt  |       | (2)             | (1)             |
| + Change in current debt net of change in short-term investments                              |       | 117             | (316)           |
| <b>= Net cash from (used in) financing activities (C)</b>                                     |       | <b>440</b>      | <b>191</b>      |
| - Net foreign exchange differences (D)  |       | 21              | (79)            |
| <b>= Net increase (decrease) in cash and cash equivalents (E) = (A) + (B) + (C) + (D)</b>     |       | <b>185</b>      | <b>107</b>      |
| + Cash and cash equivalents at beginning of period  |       | 1,016           | 952             |
| - Cash and cash equivalents at end of period  |       | 1,201           | 1,059           |
| <b>= NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>                                 |       | <b>185</b>      | <b>107</b>      |

(1) Including cash dividends paid to owners of the parent for €60 million (€0.75 per share) and cash dividends paid to non-controlling interests for €8 million.

Net cash and cash equivalents at the end of the period can be analyzed as follows:

| <i>(in € millions)</i>                 | Notes | First-half 2021 | First-half 2020 |
|--|-------|-----------------|-----------------|
| + Cash and cash equivalents            | 6.3   | 1,322           | 1,135           |
| - Bank overdrafts                      | 6.5   | (121)           | (76)            |
| <b>= NET CASH AND CASH EQUIVALENTS</b> |       | <b>1,201</b>    | <b>1,059</b>    |

# 1.5 CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

| (in € millions)                               | Issued capital | Additional paid-in capital | Treasury shares (accumulated losses) <sup>(2)</sup> | Consolidated retained earnings | Cumulative compensation costs – share-based payments | Cumulative fair value adjustments to financial instruments | Cumulative actuarial gains (losses) on defined-benefit plans | Cumulative currency translation adjustment <sup>(1)</sup> | Net profit attributable to owners of the parent | Equity attributable to owners of the parent | Total non-controlling interests | Total equity   |
|---|----------------|----------------------------|---|--------------------------------|--|--|--|---|---|---|---------------------------------|----------------|
| <b>DEC. 31. 2019</b>                          | <b>486</b>     | <b>880</b>                 | <b>(48)</b>   | <b>(2,579)</b>                 | <b>127</b>   | <b>29</b>  | <b>(9)</b>   | <b>(391)</b>  | <b>312</b>                                      | <b>(1,193)</b>                              | <b>150</b>                      | <b>(1,043)</b> |
| Appropriation of 2019 net profit              | -              | -                          | -   | 312                            | -  | -  | -  | -   | (312)   | -   | -                               | -              |
| Increase (decrease) in share capital          | -              | -                          | -   | -                              | -  | -  | -  | -   | -   | -   | -                               | -              |
| - in cash                                     | -              | -                          | -   | -                              | -  | -  | -  | -   | -   | -   | 2                               | 2              |
| - cancellation of treasury shares             | -              | (34)                       | -   | -                              | -  | -  | -  | -   | -   | (34)  | -                               | (34)           |
| - options exercised                           | -              | 1                          | -   | -                              | -  | -  | -  | -   | -   | 1   | -                               | 1              |
| - dividends reinvested in new shares          | 7              | 102                        | -   | -                              | -  | -  | -  | -   | -   | 109   | -                               | 109            |
| Dividends paid                                | -              | -                          | -   | (170)                          | -  | -  | -  | -   | -   | (170)                                       | (6)                             | (176)          |
| Changes in consolidation scope <sup>(4)</sup> | -              | -                          | -   | 74                             | -  | -  | -  | (1)   | -   | 73  | (51)                            | 22             |
| Compensation costs – share-based payments     | -              | -                          | -   | -                              | 7  | -  | -  | -   | -   | 7   | -                               | 7              |
| (Acquisitions) disposals of treasury shares   | -              | -                          | 20  | (13)                           | -  | -  | -  | -   | -   | 7   | -                               | 7              |
| Other <sup>(5)</sup>                          | -              | -                          | -   | 16                             | -  | -  | -  | -   | -   | 16  | 4                               | 20             |
| <b>Other comprehensive income</b>             | -              | -                          | -   | -                              | -  | 7  | 1  | (221)   | -   | (213)                                       | (22)                            | (235)          |
| Net profit for the period                     | -              | -                          | -   | -                              | -  | -  | -  | -   | 100   | 100   | 13                              | 113            |
| <b>TOTAL COMPREHENSIVE INCOME</b>             | -              | -                          | -   | -                              | -  | 7  | 1  | (221)   | 100   | (113)                                       | (9)                             | (122)          |
| <b>June 30. 2020</b>                          | <b>493</b>     | <b>949</b>                 | <b>(28)</b>   | <b>(2,360)</b>                 | <b>134</b>   | <b>36</b>  | <b>(8)</b>   | <b>(613)</b>  | <b>100</b>                                      | <b>(1,297)</b>                              | <b>90</b>                       | <b>(1,207)</b> |
| <b>DEC. 31. 2020</b>                          | <b>493</b>     | <b>950</b>                 | <b>(37)</b>   | <b>(2,363)</b>                 | <b>141</b>   | <b>33</b>  | <b>(10)</b>  | <b>(675)</b>  | <b>238</b>                                      | <b>(1,230)</b>                              | <b>96</b>                       | <b>(1,134)</b> |
| Appropriation of 2020 net profit              | -              | -                          | -   | 238                            | -  | -  | -  | -   | (238)   | -   | -                               | -              |
| Increase (decrease) in share capital          | -              | -                          | -   | -                              | -  | -  | -  | -   | -   | -   | -                               | -              |
| - in cash                                     | -              | -                          | -   | -                              | -  | -  | -  | -   | -   | -   | 1                               | 1              |
| - cancellation of treasury shares             | -              | (13)                       | -   | -                              | -  | -  | -  | -   | -   | (13)  | -                               | (13)           |
| - options exercised                           | -              | -                          | -   | -                              | -  | -  | -  | -   | -   | -   | -                               | -              |
| - dividends reinvested in new shares          | 6              | 118                        | -   | -                              | -  | -  | -  | -   | -   | 124   | -                               | 124            |
| Dividends paid <sup>(3)</sup>                 | -              | -                          | -   | (185)                          | -  | -  | -  | -   | -   | (185)                                       | (8)                             | (193)          |
| Changes in consolidation scope <sup>(4)</sup> | -              | -                          | -   | 1                              | -  | -  | -  | -   | -   | 1   | (2)                             | (1)            |
| Compensation costs – share-based payments     | -              | -                          | -   | -                              | 2  | -  | -  | -   | -   | 2   | -                               | 2              |
| (Acquisitions) disposals of treasury shares   | -              | -                          | (5)   | -                              | -  | -  | -  | -   | -   | (5)   | -                               | (5)            |
| Other <sup>(5)</sup>                          | -              | -                          | -   | 9                              | -  | -  | -  | -   | -   | 9   | (1)                             | 8              |
| <b>Other comprehensive income</b>             | -              | -                          | -   | -                              | -  | (15)   | -  | 69  | -   | 54  | 4                               | 58             |
| Net profit for the period                     | -              | -                          | -   | -                              | -  | -  | -  | -   | 133   | 133   | 14                              | 147            |
| <b>TOTAL COMPREHENSIVE INCOME</b>             | -              | -                          | -   | -                              | -  | (15)   | -  | 69  | 133   | 187   | 18                              | 205            |
| <b>June 30. 2021</b>                          | <b>499</b>     | <b>1,055</b>               | <b>(42)</b>   | <b>(2,300)</b>                 | <b>143</b>   | <b>18</b>  | <b>(10)</b>  | <b>(606)</b>  | <b>133</b>                                      | <b>(1,110)</b>                              | <b>104</b>                      | <b>(1,006)</b> |

(1) See Note 1.4 "Presentation currency and foreign currencies" detailing the main exchange rates used in 2020 and 2021. The €606 million negative translation reserve attributable to owners of the parent corresponds mainly to translation adjustments arising from changes in exchange rates for the Brazilian real for €359 million, the Venezuelan bolivar soberano for €130 million, the Mexican peso for €26 million and the Argentine peso for €23 million.

(2) This amount includes the €1,894 million negative impact of acquiring Edenred entities owned by Accor and deducted from equity following the demerger in June 2010.

(3) Corresponding to the distribution of €185 million paid to Group shareholders (of which €60 million in cash and €124 million in shares – Note 3.1 "Payment of the 2020 dividend") and €8 million paid to minority shareholders.

(4) In 2020, changes in the attributable scope of consolidation corresponded mainly to the acquisition of the remaining 17% of UTA.

Changes in consolidation scope in 2021 (excluding the currency effect) correspond mainly to the exercise of the last call option on the remaining 19.52% of La Compagnie des Cartes Carburant (see Note 2 "Acquisitions, development projects and disposals").

(5) The line "Other" corresponds mainly to the €13 million net deferred tax impact of the conversion option for the OCEANE convertible Bond issuance.



# 2

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

**NOTE 1 BASIS OF PREPARATION OF THE INTERIM FINANCIAL STATEMENTS**

**NOTE 2 ACQUISITIONS, DEVELOPMENT PROJECTS AND DISPOSALS**

**NOTE 3 SIGNIFICANT EVENTS**

**NOTE 4 OPERATING ACTIVITY**

**NOTE 5 NON-CURRENT ASSETS**

**NOTE 6 FINANCIAL ITEMS**

**NOTE 7 INCOME TAX – EFFECTIVE TAX RATE**

**NOTE 8 EARNINGS PER SHARE**

**NOTE 9 EMPLOYEE BENEFITS**

**NOTE 10 OTHER PROVISIONS AND OBLIGATIONS**

**NOTE 11 UPDATE ON ACCOUNTING STANDARDS**



This icon indicates an IFRS standard issue.



This icon indicates a definition specific to the Edenred Group.



This icon indicates the use of an estimate or judgment. In the absence of standards or interpretations applicable to a specific transaction, the management of Edenred uses judgment to define and apply the accounting methods that will provide relevant and reliable information, so that the financial statements present a true and fair view of the financial position, the financial performance and the cash flows of the Group, and show the economic reality of transactions.



This icon indicates the Group's figures for the current period as well as the comparative period.

# NOTE 1 BASIS OF PREPARATION OF THE INTERIM FINANCIAL STATEMENTS

## 1.1 APPROVAL OF THE FINANCIAL STATEMENTS FOR PUBLICATION

The Edenred Group's condensed consolidated financial statements for the six months ended June 30, 2021 were approved for publication by the Board of Directors on July 26, 2021.

## 1.2 BASIS OF PREPARATION OF THE CONSOLIDATED FINANCIAL STATEMENTS



Pursuant to European Regulation (EC) No. 1606/2002 of July 19, 2002, the Edenred consolidated financial statements for the six months ended June 30, 2021 have been prepared in accordance with IAS 34 – Interim Financial Reporting. Since they are condensed financial statements, they do not include all the disclosures required under IFRS for the preparation of complete financial statements and must therefore be read in conjunction with the 2020 consolidated financial statements.

The accounting principles used to prepare the condensed consolidated financial statements are in line with IFRS standards and interpretations, as adopted by the European Union at June 30, 2021, which can be viewed at the following address:

[https://ec.europa.eu/info/business-economy-euro/company-reporting-and-auditing/company-reporting/financial-reporting\\_fr#overview](https://ec.europa.eu/info/business-economy-euro/company-reporting-and-auditing/company-reporting/financial-reporting_fr#overview)

The accounting policies used by the Group to prepare the condensed interim consolidated financial statements are the same as those applied to prepare the 2020 consolidated financial statements, with the exception of:

- (1) the standards, amendments and interpretations effective for annual periods beginning on or after January 1, 2021 (Note 11);
- (2) the specific items relating to the preparation of interim financial statements (Note 1.3).

## 1.3 SPECIFIC ITEMS RELATING TO THE PREPARATION OF INTERIM FINANCIAL STATEMENTS

### Income tax

For the interim consolidated financial statements, current and deferred income tax expense is calculated by applying the estimated annual average tax rate for the current fiscal year for each entity or tax group

to profit before tax for the period. Income tax on any material non-recurring items for the period is measured at the actual income tax rate applicable to the items concerned.

## Post-employment benefits and other long-term employee benefits

The expense for the period relating to post-employment benefits and other long-term employee benefits corresponds to half of the projected annual expense, determined based on the data and actuarial assumptions used at the prior year-end.

In the event of significant changes in certain factors, such as market conditions and plan settlements and curtailments, the actuarial assumptions used by the Group to calculate the employee benefit obligation at the end of interim periods differ from those used at year-end.

## 1.4 PRESENTATION CURRENCY AND FOREIGN CURRENCIES



In accordance with IAS 21 – The Effects of Changes in Foreign Exchange Rates, and for consolidation needs, balance sheet items expressed in a functional currency other than the euro are translated into euros at the exchange rate on the balance sheet date (closing exchange rate). Income statements expressed in a functional currency other than the euro are translated at the average rate for the period. Differences arising from translation are recorded as a separate component of equity and recognized in profit or loss on disposal or closing of the business.

| ISO code | Currency       | Country        | First-half 2021                  |              | Full-year 2020                   |              | First-half 2020                  |              |
|----------|----------------|----------------|----------------------------------|--------------|----------------------------------|--------------|----------------------------------|--------------|
|          |                |                | Closing rate at<br>June 30, 2021 | Average rate | Closing rate at<br>Dec. 31, 2020 | Average rate | Closing rate at<br>June 30, 2020 | Average rate |
|          |                |                | EUR 1 =                          | EUR 1 =      | EUR 1 =                          | EUR 1 =      | EUR 1 =                          | EUR 1 =      |
| ARS      | Peso           | ARGENTINA      | 113.75                           | 113.75       | 103.26                           | 103.26       | 78.90                            | 78.90        |
| BRL      | Real           | BRAZIL         | 5.91                             | 6.49         | 6.37                             | 5.89         | 6.11                             | 5.42         |
| USD      | US dollar      | UNITED STATES  | 1.19                             | 1.20         | 1.23                             | 1.14         | 1.12                             | 1.10         |
| MXN      | Peso           | MEXICO         | 23.58                            | 24.32        | 24.42                            | 24.54        | 25.95                            | 23.89        |
| RON      | Leu            | ROMANIA        | 4.93                             | 4.90         | 4.87                             | 4.84         | 4.84                             | 4.82         |
| GBP      | Pound sterling | UNITED KINGDOM | 0.86                             | 0.87         | 0.90                             | 0.89         | 0.91                             | 0.87         |
| SEK      | Krona          | SWEDEN         | 10.11                            | 10.13        | 10.03                            | 10.49        | 10.49                            | 10.66        |
| CZK      | Koruna         | CZECH REPUBLIC | 25.49                            | 25.86        | 26.24                            | 26.46        | 26.74                            | 26.35        |
| TRY      | Lira           | TURKEY         | 10.32                            | 9.52         | 9.11                             | 8.05         | 7.68                             | 7.16         |
| VES      | Bolivar        | VENEZUELA      | 3 805 348.31                     | 2 701 510.81 | 1 303 310.73                     | 375 986.70   | 227 750.63                       | 132 166.92   |

The impact on attributable consolidated equity of currency translation adjustments was a positive €69 million between December 31, 2020 and June 30, 2021. The difference mainly reflects movements in the following currencies:

| ISO code | Currency       | Country        | JUNE 30, 2021 |
|----------|----------------|----------------|---------------|
| BRL      | Real           | BRAZIL         | 40            |
| USD      | US dollar      | UNITED STATES  | 16            |
| MXN      | Peso           | MEXICO         | 7             |
| GBP      | Pound sterling | UNITED KINGDOM | 8             |

## Hyperinflation in Argentina

Argentina has been qualified as a hyperinflationary economy since July 1, 2018. The Group has applied IAS 29 – Financial Reporting in Hyperinflationary Economies to its operations in this country since end-2018.

A EUR/ARS exchange rate of 113.75 has been used. Non-monetary items have been adjusted using the consumer price index published by Argentina's national statistics institute, INDEC.

The impact of the adjustment on the first-half 2021 interim financial statements is not material.



## 1.5 USE OF JUDGMENTS AND ESTIMATES

### 1.5.1 Estimates

The preparation of financial statements requires the use of estimates and assumptions to determine the reported amount of certain assets, liabilities, income and expenses, and to take into account the potential positive or negative effect of uncertainties existing at the balance sheet date.

Due to changes in the assumptions used and economic conditions different from those existing at the balance sheet date, the amounts in the Group's future financial statements could be materially different from current estimates.

The Group has paid particular attention to the impacts of the Covid-19 health crisis when making material estimates, especially in the following areas:

- measurement of goodwill (Note 5.1) and intangible assets (Note 5.2). The Group has taken into account the uncertainties surrounding the Covid-19 health crisis in its measurement of the recoverable amounts of these assets;
- measurement of provisions for recoverable current assets (Note 10.2);
- measurement of deferred tax assets recognized on tax loss carryforwards, taking into account any impacts of the Covid-19 health crisis on taxable income projections.

### 1.5.2 Judgments

With regard to the impacts of the Covid-19 health crisis, the Group has used judgment to determine the applicable accounting treatment for non-recurring events presented in the financial statements under other income and expenses (Note 10.1). The direct expenses associated with the crisis have been recognized in EBIT (adaptations to workstation, purchases of masks, etc.).

The Covid-19 health crisis has also led the Group to exercise judgment to assess:

- whether there are any indications of impairment of goodwill (Note 5.1) and intangible assets (Note 5.2);
- expected credit losses amid the uncertainty (Note 4.6).

## NOTE 2 ACQUISITIONS, DEVELOPMENT PROJECTS AND DISPOSALS

### La Compagnie des Cartes Carburant (LCCC)

On April 1, 2021, Edenred raised its stake in LCCC to 100% following the exercise of the last call option on the remaining 19.52% of the share capital.

## NOTE 3 SIGNIFICANT EVENTS



### 3.1 PAYMENT OF THE 2020 DIVIDEND

At the Combined General Meeting on May 11, 2021, Edenred shareholders approved the payment of a dividend of €0.75 per share in respect of 2020, with the option of receiving payment of the entire dividend in new shares.

The option for payment of the dividend in new shares ran from May 18 to June 2, 2021. It led to the issuance of 3,004,708 new ordinary Edenred shares, representing 1.22% of the share capital, which were settled and admitted to trading on the Euronext Paris stock market on June 9, 2021.

The new shares carry dividend rights from January 1, 2021 and rank *pari passu* with existing ordinary Edenred shares. Following the issuance, the Company's share capital comprised 249,588,059 shares.

The total dividend amounted to €185 million and included cash dividends of €60 million paid to Group shareholders on June 9, 2021.

## 3.2 ISSUANCE OF BONDS CONVERTIBLE INTO AND/OR EXCHANGEABLE FOR NEW AND/OR EXISTING SHARES (OCEANES)

On June 9, 2021, Edenred announced the issuance of sustainability-linked bonds convertible into and/or exchangeable for new and/or existing shares (OCEANES) for an aggregate amount of €400 million, maturing in seven years in June 2028 (Note 6.4 "Debt and other financial liabilities"). The bonds make no coupon payments but offer investors a premium payment (equivalent to 0.5% of the nominal value) in the event that the Group does not meet its 2025 sustainable development targets.

## 3.3 SUBSEQUENT EVENTS

None.

# NOTE 4 OPERATING ACTIVITY

## 4.1 OPERATING SEGMENTS



IFRS 8 requires companies to present financial information aggregated into "operating segments". The operating segments must reflect the groupings made by "the chief operating decision maker" for the purposes of allocating resources and assessing the performance of the consolidated group.

For aggregation to occur, IFRS 8 requires that the operating segments have similar long-term economic characteristics, and be similar in each of the following respects:

- a) the nature of the products and services;
- b) the nature of the production processes;
- c) the type or class of customer for their products and services;
- d) the methods used to distribute their products or provide their services; and
- e) if applicable, the nature of the regulatory environment, for example, banking, insurance or public utilities.

### Chief operating decision maker



Edenred's chief operating decision maker is the Chief Executive Officer assisted by the Executive Committee (or "executive management"). Executive management makes decisions about resource allocation to the operating segments and assesses their performance.

Executive management decisions are based on data produced by the Group's internal reporting system. The internal reporting system presents information at the country level. This is because Edenred's business is multi-location with operational decisions made at the level of each homogeneous geographic area. In the Group's internal reporting system, country-level information is aggregated into four geographical operating segments:

- France;
- Europe (excluding France);
- Latin America;
- Rest of the World.

Except France, the presented segments are thus aggregations of operating segments.

### Aggregation



The "Europe (excluding France)" and "Latin America" aggregations meet the criteria mentioned above.

The "Rest of the World" segment aggregates the countries that are not included in "France", "Europe (excluding France)" and "Latin America".

Finally, "Other" mainly comprises holding companies, regional headquarters and companies with no operating activity.

Transactions between segments are not material.



## 4.1.1 Condensed financial information

Executive management uses the following indicators to track business performance:

- total revenue;
- EBITDA, which corresponds to total revenue less operating expenses excluding depreciation, amortization and provisions;
- EBIT, which corresponds to total revenue less operating expenses;
- operating EBIT, which corresponds to EBIT less other revenue.

FIRST-HALF 2021



Income statement

| <i>(in € millions)</i>                          | France | Europe<br>(excl. France) | Latin<br>America | Rest of<br>the World | Other | First-half 2021 |
|---|--------|--------------------------|------------------|----------------------|-------|-----------------|
| <b>Operating revenue</b>                        | 135    | 340                      | 204              | 58                   | -     | 736             |
| Other revenue                                   | 3      | 4                        | 11               | 3                    | -     | 21              |
| <b>Total external revenue</b>                   | 137    | 344                      | 216              | 60                   | -     | 757             |
| Inter-segment revenue                           | -      | 6                        | -                | -                    | (6)   | -               |
| <b>TOTAL REVENUE FROM OPERATING SEGMENTS</b>    | 137    | 350                      | 216              | 60                   | (6)   | 757             |
| <b>OPERATING EXPENSES</b>                       | (89)   | (200)                    | (127)            | (47)                 | 1     | (462)           |
| <b>EBITDA*</b>                                  | 49     | 144                      | 88               | 13                   | 2     | 295             |
| <b>EBIT LESS OTHER REVENUE (OPERATING EBIT)</b> | 35     | 116                      | 60               | 3                    | (3)   | 211             |
| <b>EBIT</b>                                     | 38     | 120                      | 72               | 5                    | (3)   | 232             |

FIRST-HALF 2020



Income statement

| <i>(in € millions)</i>                          | France | Europe<br>(excl. France) | Latin<br>America | Rest of<br>the World | Other | First-half 2020 |
|---|--------|--------------------------|------------------|----------------------|-------|-----------------|
| <b>Operating revenue</b>                        | 111    | 300                      | 203              | 61                   | -     | 675             |
| Other revenue                                   | 3      | 5                        | 11               | 2                    | -     | 21              |
| <b>Total external revenue</b>                   | 114    | 305                      | 214              | 63                   | -     | 696             |
| Inter-segment revenue                           | -      | 6                        | -                | -                    | (6)   | -               |
| <b>TOTAL REVENUE FROM OPERATING SEGMENTS</b>    | 114    | 311                      | 214              | 63                   | (6)   | 696             |
| <b>OPERATING EXPENSES</b>                       | (86)   | (179)                    | (128)            | (52)                 | 4     | (441)           |
| <b>EBITDA</b>                                   | 28     | 126                      | 86               | 11                   | 4     | 255             |
| <b>EBIT LESS OTHER REVENUE (OPERATING EBIT)</b> | 15     | 99                       | 57               | -                    | -     | 171             |
| <b>EBIT</b>                                     | 18     | 104                      | 68               | 2                    | -     | 192             |



## Changes in revenue and earnings

Changes in revenue and earnings between first-half 2020 and first-half 2021 break down as follows:

|  |                 | Δ First-half 2021/First-half 2020 |             |                |            |                                |             |                 |             |              |  |
|--|-----------------|-----------------------------------|-------------|----------------|------------|--------------------------------|-------------|-----------------|-------------|--------------|--|
|  |                 |                                   |             | Organic growth |            | Changes in consolidation scope |             | Currency effect |             | Total change |  |
| (in € millions)                          | First-half 2021 | First-half 2020                   | In €m       | As a %         | In €m      | As a %                         | In €m       | As a %          | In €m       | As a %       |  |
| Operating revenue                        | 736             | 675                               | +103        | +15.3%         | (1)        | (0.2)%                         | (40)        | (5.9)%          | +61         | +9.2%        |  |
| Other revenue                            | 21              | 21                                | +2          | +10.4%         | -          | (1.7)%                         | (3)         | (12.2)%         | -           | (3.5)%       |  |
| <b>Total external revenue</b>            | <b>757</b>      | <b>696</b>                        | <b>+106</b> | <b>+15.2%</b>  | <b>(2)</b> | <b>(0.2)%</b>                  | <b>(43)</b> | <b>(6.1)%</b>   | <b>+61</b>  | <b>+8.8%</b> |  |
| <b>OPERATING EXPENSES</b>                | <b>(462)</b>    | <b>(441)</b>                      | <b>(52)</b> | <b>+11.8%</b>  | <b>8</b>   | <b>(1.9)%</b>                  | <b>22</b>   | <b>(5.1)%</b>   | <b>(21)</b> | <b>+4.9%</b> |  |
| EBITDA                                   | 295             | 255                               | +53         | +20.9%         | +7         | +2.4%                          | (20)        | (7.9)%          | +40         | +15.6%       |  |
| EBIT LESS OTHER REVENUE (OPERATING EBIT) | 211             | 171                               | +47         | +27.8%         | +7         | +4.1%                          | (14)        | (8.4)%          | +40         | +23.5%       |  |
| EBIT                                     | 232             | 192                               | +50         | +25.8%         | +7         | +3.5%                          | (17)        | (8.8)%          | +40         | +20.8%       |  |



## Statement of financial position

| (in € millions)  | France       | Europe (excl. France) | Latin America | Rest of the World | Other        | June 30, 2021 |
|--|--------------|-----------------------|---------------|-------------------|--------------|---------------|
| Goodwill   | 160          | 558                   | 340           | 441               | -            | 1 499         |
| Intangible assets  | 78           | 248                   | 218           | 113               | 17           | 674           |
| Property, plant and equipment  | 46           | 64                    | 23            | 12                | 20           | 165           |
| Non-current financial assets and investments in equity-accounted companies | 4            | 116                   | 12            | 3                 | 64           | 199           |
| Deferred tax assets  | 5            | 19                    | 14            | 1                 | 6            | 45            |
| <b>Non-current assets</b>  | <b>293</b>   | <b>1 005</b>          | <b>607</b>    | <b>570</b>        | <b>107</b>   | <b>2 582</b>  |
| <b>Current assets</b>  | <b>1 332</b> | <b>3 162</b>          | <b>1 341</b>  | <b>304</b>        | <b>1 194</b> | <b>7 333</b>  |
| <b>TOTAL ASSETS</b>  | <b>1 625</b> | <b>4 167</b>          | <b>1 948</b>  | <b>874</b>        | <b>1 301</b> | <b>9 915</b>  |
| Equity and non-controlling interests                                       | (217)        | 677                   | 740           | 537               | (2 743)      | (1 006)       |
| Non-current liabilities  | 53           | 115                   | 93            | 16                | 3 067        | 3 344         |
| Current liabilities  | 1 789        | 3 375                 | 1 115         | 321               | 977          | 7 577         |
| <b>TOTAL EQUITY AND LIABILITIES</b>  | <b>1 625</b> | <b>4 167</b>          | <b>1 948</b>  | <b>874</b>        | <b>1 301</b> | <b>9 915</b>  |

| (in € millions)  | France       | Europe (excl. France) | Latin America | Rest of the World | Other        | June 30, 2020 |
|--|--------------|-----------------------|---------------|-------------------|--------------|---------------|
| Goodwill   | 160          | 551                   | 309           | 475               | -            | 1 495         |
| Intangible assets  | 74           | 250                   | 186           | 131               | 20           | 661           |
| Property, plant and equipment  | 13           | 72                    | 33            | 12                | 21           | 151           |
| Non-current financial assets and investments in equity-accounted companies | 2            | 63                    | 11            | 9                 | 55           | 140           |
| Deferred tax assets  | 12           | 50                    | 13            | 14                | 23           | 112           |
| <b>Non-current assets</b>  | <b>261</b>   | <b>986</b>            | <b>552</b>    | <b>641</b>        | <b>119</b>   | <b>2 559</b>  |
| <b>Current assets</b>  | <b>1 262</b> | <b>2 869</b>          | <b>1 117</b>  | <b>316</b>        | <b>1 136</b> | <b>6 700</b>  |
| <b>TOTAL ASSETS</b>  | <b>1 523</b> | <b>3 855</b>          | <b>1 669</b>  | <b>957</b>        | <b>1 255</b> | <b>9 259</b>  |
| Equity and non-controlling interests                                       | (50)         | 813                   | 646           | 607               | (3 223)      | (1 207)       |
| Non-current liabilities  | 15           | 168                   | 79            | 19                | 2 989        | 3 270         |
| Current liabilities  | 1 558        | 2 874                 | 944           | 331               | 1 489        | 7 196         |
| <b>TOTAL EQUITY AND LIABILITIES</b>  | <b>1 523</b> | <b>3 855</b>          | <b>1 669</b>  | <b>957</b>        | <b>1 255</b> | <b>9 259</b>  |

## 4.1.2 Segment information by indicator



### TOTAL REVENUE BY REGION

Total revenue is made up of operating revenue and other revenue.

Changes in total revenue between first-half 2020 and first-half 2021 break down as follows:

| <i>(in € millions)</i>             | France        | Europe<br>(excl. France) | Latin<br>America | Rest of<br>the World | TOTAL         |
|------------------------------------|---------------|--------------------------|------------------|----------------------|---------------|
| Total revenue – first-half 2021    | 137           | 344                      | 216              | 60                   | <b>757</b>    |
| Total revenue – first-half 2020    | 114           | 305                      | 214              | 63                   | <b>696</b>    |
| Change                             | +24           | +39                      | +1               | (3)                  | +61           |
| % change                           | +20,3%        | +12,8%                   | +0,5%            | (3,2)%               | <b>+8,8%</b>  |
| <b>LIKE-FOR-LIKE CHANGE</b>        | <b>+23</b>    | <b>+38</b>               | <b>+36</b>       | <b>+9</b>            | <b>+106</b>   |
| <b>LIKE-FOR-LIKE CHANGE AS A %</b> | <b>+20,3%</b> | <b>+12,5%</b>            | <b>+16,8%</b>    | <b>+13,1%</b>        | <b>+15,2%</b> |



### OPERATING REVENUE BY REGION

Changes in operating revenue between first-half 2020 and first-half 2021 break down by region as follows:

| <i>(in € millions)</i>              | France        | Europe<br>(excl. France) | Latin<br>America | Rest of<br>the World | TOTAL         |
|-------------------------------------|---------------|--------------------------|------------------|----------------------|---------------|
| Operating revenue – first-half 2021 | 135           | 340                      | 204              | 58                   | <b>736</b>    |
| Operating revenue – first-half 2020 | 111           | 300                      | 203              | 61                   | <b>675</b>    |
| Change                              | +24           | +40                      | +1               | (4)                  | +61           |
| % change                            | +21.1%        | +13.3%                   | +0.8%            | (4.6)%               | <b>+9.2%</b>  |
| <b>LIKE-FOR-LIKE CHANGE</b>         | <b>+23</b>    | <b>+39</b>               | <b>+35</b>       | <b>+7</b>            | <b>+104</b>   |
| <b>LIKE-FOR-LIKE CHANGE AS A %</b>  | <b>+21.1%</b> | <b>+12.9%</b>            | <b>+17.2%</b>    | <b>+10.3%</b>        | <b>+15.3%</b> |

Operating revenue for Brazil amounted to €139 million in first-half 2021, versus €140 million in first-half 2020.



## OTHER REVENUE BY REGION

Other revenue is the interest generated by investing cash over the period between:

- the issuance date and the reimbursement date for prepaid vouchers; and
- the loading date and the redeeming date for prepaid cards.

| <i>(in € millions)</i>             | France        | Europe<br>(excl. France) | Latin<br>America | Rest of<br>the World | TOTAL         |
|------------------------------------|---------------|--------------------------|------------------|----------------------|---------------|
| Other revenue – first-half 2021    | 3             | 4                        | 11               | 3                    | 21            |
| Other revenue – first-half 2020    | 3             | 5                        | 11               | 2                    | 21            |
| Change                             | -             | (1)                      | -                | +1                   | -             |
| % change                           | (8.8)%        | (16.6)%                  | (4.5)%           | +43.4%               | (3.5)%        |
| <b>LIKE-FOR-LIKE CHANGE</b>        | -             | (1)                      | +1               | +2                   | +2            |
| <b>LIKE-FOR-LIKE CHANGE AS A %</b> | <b>(8.8)%</b> | <b>(16.6)%</b>           | <b>+10.9%</b>    | <b>+104.6%</b>       | <b>+10.4%</b> |

### 4.1.3 Operating revenue by business line



In accordance with IFRS 15, revenue is recognized upon the transfer of control to the customer. The Group acts almost exclusively as an agent for its three main businesses, recognizing only an agency commission. For any other transactions in which the Group acts as the principal, the revenue is recognized in full.

For the Employee Benefits and Fleet & Mobility Solutions business lines:

- commissions received from corporate clients are recognized when vouchers are issued and sent to clients;
- commissions received from partner merchants are recognized upon presentation of the vouchers for reimbursement after use by the beneficiary, including commissions receivable from partner merchants applicable in some countries;
- profits on vouchers that expire without being reimbursed are recognized in income after the expiry date of the reimbursement rights or using a statistical model.

In view of the public health situation and the exceptional government measures introduced to postpone the expiry dates of reimbursement rights, the Group has adjusted the recognition of profits on expired vouchers to reflect the new expiry dates.

For the Complementary Solutions business line: revenue corresponds to the amount billed to the corporate client and is recognized on delivery of the solutions. The delivery date is, under IFRS 15, when the performance obligations are extinguished.

In addition to the information broken down by region as presented in the section on segment information and in accordance with IFRS 15, the following tables show a breakdown of the Group's operating revenue by business line.

| <i>(in € millions)</i>             | <b>Employee Benefits</b> | <b>Fleet &amp; Mobility Solutions</b> | <b>Complementary Solutions</b> | <b>TOTAL</b>  |
|------------------------------------|--------------------------|---------------------------------------|--------------------------------|---------------|
| Operating revenue – 2021           | 448                      | 190                                   | 98                             | <b>736</b>    |
| Operating revenue – 2020           | 412                      | 173                                   | 90                             | <b>675</b>    |
| Change                             | +36                      | +17                                   | +8                             | <b>+61</b>    |
| % change                           | +8.8%                    | +10.1%                                | +9.4%                          | <b>+9.2%</b>  |
| <b>LIKE-FOR-LIKE CHANGE</b>        | <b>+55</b>               | <b>+35</b>                            | <b>+14</b>                     | <b>+104</b>   |
| <b>LIKE-FOR-LIKE CHANGE AS A %</b> | <b>+13.4%</b>            | <b>+20.1%</b>                         | <b>+14.8%</b>                  | <b>+15.3%</b> |

Complementary Solutions encompasses Corporate Payment Services, Incentive & Rewards Solutions, and Public Social Programs.

## 4.2 OPERATING EXPENSES



| (in € millions)                 | First-half 2021 | First-half 2020 |
|---------------------------------|-----------------|-----------------|
| Employee benefit expense        | (228)           | (221)           |
| Cost of sales                   | (68)            | (70)            |
| Business taxes                  | (19)            | (18)            |
| Other operating expenses        | (147)           | (132)           |
| <b>TOTAL OPERATING EXPENSES</b> | <b>(462)</b>    | <b>(441)</b>    |

Other operating expenses consist mainly in IT expenses, external fees, marketing and advertising expenses, additions to and reversals of impairment of current assets, and development expenses.

## 4.3 EBITDA



### EBITDA BY REGION

| (in € millions)                    | France        | Europe<br>(excl. France) | Latin<br>America | Rest of<br>the World | Other           | TOTAL         |
|------------------------------------|---------------|--------------------------|------------------|----------------------|-----------------|---------------|
| EBITDA – first-half 2021           | 49            | 144                      | 88               | 13                   | 2               | 295           |
| EBITDA – first-half 2020           | 28            | 126                      | 86               | 11                   | 4               | 255           |
| Change                             | +21           | +18                      | +2               | +2                   | (3)             | +40           |
| % change                           | +75.5%        | +13.4%                   | +2.1%            | +21.8%               | (57.5)%         | +15.6%        |
| <b>LIKE-FOR-LIKE CHANGE</b>        | <b>+21</b>    | <b>+15</b>               | <b>+18</b>       | <b>+5</b>            | <b>(6)</b>      | <b>+53</b>    |
| <b>LIKE-FOR-LIKE CHANGE AS A %</b> | <b>+75.5%</b> | <b>+11.9%</b>            | <b>+20.6%</b>    | <b>+53.5%</b>        | <b>(164.5)%</b> | <b>+20.9%</b> |

## 4.4 EBIT LESS OTHER REVENUE (OPERATING EBIT)



### EBIT LESS OTHER REVENUE (OPERATING EBIT) BY REGION

| <i>(in € millions)</i>                                     | France         | Europe<br>(excl. France) | Latin<br>America | Rest of<br>the World | Other      | TOTAL         |
|--|----------------|--------------------------|------------------|----------------------|------------|---------------|
| EBIT less other revenue (operating EBIT) – first-half 2021 | 35             | 116                      | 60               | 3                    | (3)        | 211           |
| EBIT less other revenue (operating EBIT) – first-half 2020 | 15             | 99                       | 57               | -                    | -          | 171           |
| Change   | +20            | +16                      | +4               | +2                   | (2)        | +40           |
| % change   | +141,2%        | +16,1%                   | +6,8%            | N/A                  | N/A        | +23,5%        |
| <b>LIKE-FOR-LIKE CHANGE</b>                                | <b>+20</b>     | <b>+14</b>               | <b>+16</b>       | <b>+4</b>            | <b>(7)</b> | <b>+47</b>    |
| <b>LIKE-FOR-LIKE CHANGE AS A %</b>                         | <b>+141,2%</b> | <b>+14,4%</b>            | <b>+27,5%</b>    | <b>N/A</b>           | <b>N/A</b> | <b>+27,8%</b> |

## 4.5 EBIT



### EBIT BY REGION

| <i>(in € millions)</i>             | France         | Europe<br>(excl. France) | Latin<br>America | Rest of<br>the World | Other      | TOTAL         |
|------------------------------------|----------------|--------------------------|------------------|----------------------|------------|---------------|
| EBIT – first-half 2021             | 38             | 120                      | 72               | 5                    | (3)        | 232           |
| EBIT – first-half 2020             | 18             | 104                      | 68               | 2                    | -          | 192           |
| Change                             | +20            | +16                      | +4               | +3                   | (3)        | +40           |
| % change                           | +114,7%        | +14,7%                   | +4,8%            | +158,5%              | N/A        | +20,5%        |
| <b>LIKE-FOR-LIKE CHANGE</b>        | <b>+20</b>     | <b>+14</b>               | <b>+17</b>       | <b>+6</b>            | <b>(7)</b> | <b>+50</b>    |
| <b>LIKE-FOR-LIKE CHANGE AS A %</b> | <b>+114,7%</b> | <b>+13,0%</b>            | <b>+24,7%</b>    | <b>+275,0%</b>       | <b>N/A</b> | <b>+25,8%</b> |

## 4.6 CHANGE IN WORKING CAPITAL AND FUNDS TO BE REDEEMED

| <i>(in € millions)</i>   | June 30, 2021  | Dec. 31, 2020  | Change     |
|--|----------------|----------------|------------|
| Inventories, net   | 27             | 43             | (16)       |
| Trade receivables, net, linked to funds to be redeemed                       | 1,161          | 1,099          | 62         |
| Trade receivables, net, not linked to funds to be redeemed                   | 811            | 644            | 167        |
| Other receivables, net   | 421            | 283            | 138        |
| <b>WORKING CAPITAL – ASSETS</b>  | <b>2,420</b>   | <b>2,069</b>   | <b>351</b> |
| Trade payables   | (738)          | (669)          | (69)       |
| Other payables   | (1,437)        | (1,439)        | 2          |
| Funds to be redeemed   | (4,815)        | (4,874)        | 59         |
| <b>WORKING CAPITAL – LIABILITIES</b>   | <b>(6,990)</b> | <b>(6,982)</b> | <b>(8)</b> |
| <b>NEGATIVE WORKING CAPITAL</b>  | <b>(4,570)</b> | <b>(4,913)</b> | <b>343</b> |
| Current tax liabilities  | (31)           | (11)           | (20)       |
| <b>NET NEGATIVE WORKING CAPITAL (incl. corporate income tax liabilities)</b> | <b>(4,601)</b> | <b>(4,924)</b> | <b>323</b> |

At June 30, 2021, working capital stood at negative €4,601 million versus negative €4,924 million at December 31, 2020. The difference in working capital (excluding corporate income tax liabilities) is mainly attributable to:

- a receivable from the French State relating to the €157 million fine paid in the antitrust dispute (Note 10.3);
- a €74 million negative currency effect;
- business seasonality and the first impacts of the economic recovery for a positive €260 million.

| <i>(in € millions)</i>                         | First-half 2021 | First-half 2020 |
|--|-----------------|-----------------|
| Working capital at beginning of period         | 4,913           | 4,062           |
| Change in working capital <sup>(1)</sup>       | (415)           | 448             |
| Acquisitions                                   | 0               | (26)            |
| Disposals/liquidations                         | (0)             | -               |
| Other non-recurring gains and losses           |                 |                 |
| Change in impairment of current assets         | 2               | 5               |
| Currency translation adjustment                | 74              | (182)           |
| Reclassifications to other balance sheet items | (4)             | 4               |
| <b>NET CHANGE IN WORKING CAPITAL</b>           | <b>(343)</b>    | <b>249</b>      |
| <b>WORKING CAPITAL AT END OF PERIOD</b>        | <b>4,570</b>    | <b>4,311</b>    |

(1) See section 1.4 "Consolidated statement of cash flows".

The update to the statistical impairment rates used for Group entities' current assets did not lead to any additional material provisions being recognized in the first half of 2021.



## 4.7 CHANGE IN RESTRICTED CASH



Restricted cash corresponds to voucher reserve funds. These funds, which are equal to the face value of vouchers in circulation, are subject to specific regulations in some countries, such as France for the *Ticket Restaurant*<sup>®</sup> and *Ticket CESU* solutions. In particular, use of the funds is restricted and they must be clearly segregated from the Group's other cash. The funds remain Edenred's property and are invested in locally regulated interest-bearing financial instruments.

Restricted cash corresponds mainly to voucher reserve funds subject to special regulations, including in the following countries: the United Kingdom (€1,003 million), France (€908 million), Belgium (€400 million), Romania (€103 million) and the United States (€94 million).



| <i>(in € millions)</i>                  | <b>First-half 2021</b> | First-half 2020 |
|---|------------------------|-----------------|
| Restricted cash at beginning of period  | 2,578                  | 1,864           |
| Change for the period <sup>(1)</sup>    | 18                     | 489             |
| Acquisitions                            | -                      | -               |
| Currency translation adjustment         | 53                     | (58)            |
| Other changes                           | (2)                    | -               |
| <b>Net change in restricted cash</b>    | <b>69</b>              | <b>431</b>      |
| <b>RESTRICTED CASH AT END OF PERIOD</b> | <b>2,647</b>           | <b>2,295</b>    |

(1) See section 1.4 "Consolidated statement of cash flows".

# NOTE 5 NON-CURRENT ASSETS

## 5.1 GOODWILL



| <i>(in € millions)</i>                         | June 30, 2021 | Dec. 31, 2020 |
|--|---------------|---------------|
| Goodwill, gross                                | 1,668         | 1,625         |
| Accumulated amortization and impairment losses | (169)         | (168)         |
| <b>GOODWILL, NET</b>                           | <b>1,499</b>  | <b>1,457</b>  |

No indications of impairment were identified on Group goodwill or non-current assets in 2021.

| <i>(in € millions)</i>                                    | June 30, 2021 | Dec. 31, 2020 |
|---|---------------|---------------|
| France (mainly Ticket Cadeaux, Proweb CE and Moneo Resto) | 160           | 160           |
| UTA (including Road Account)                              | 169           | 169           |
| United Kingdom (including Prepay Technologies and TRFC)   | 148           | 141           |
| Italy (including Easy Welfare)                            | 92            | 92            |
| Romania (including Benefit Online)                        | 35            | 36            |
| Finland   | 19            | 19            |
| Slovakia  | 18            | 18            |
| Poland (including Timex)                                  | 17            | 17            |
| Sweden  | 17            | 18            |
| Czech Republic  | 13            | 12            |
| Lithuania (EBV)   | 12            | 12            |
| Belgium (including Merits & Benefits and Ekvita)          | 11            | 11            |
| Portugal  | 6             | 6             |
| Other (individually representing less than €5 million)    | 1             | -             |
| Europe (excl. France)                                     | 558           | 551           |
| Brazil (including Repom, Embrattec and Coopercard)        | 289           | 268           |
| Mexico  | 40            | 39            |
| Other (individually representing less than €5 million)    | 11            | 11            |
| Latin America   | 340           | 318           |
| United States (including CSI)                             | 406           | 393           |
| Dubai (including Mint)                                    | 26            | 26            |
| Japan   | 9             | 8             |
| Other (individually representing less than €5 million)    | -             | 1             |
| Rest of the World   | 441           | 428           |
| <b>GOODWILL, NET</b>                                      | <b>1,499</b>  | <b>1,457</b>  |



Changes in the carrying amount of goodwill during the period presented were as follows:

| <i>(in € millions)</i>  | <b>First-half 2021</b> | <b>First-half 2020</b> |
|---|------------------------|------------------------|
| <b>NET GOODWILL AT BEGINNING OF PERIOD</b>                    | <b>1,457</b>           | <b>1,604</b>           |
| <b>Increase in gross goodwill and impact of scope changes</b> | <b>-</b>               | <b>12</b>              |
| Lithuania (EBV acquisition)                                   | -                      | 12                     |
| Other acquisitions  | -                      | -                      |
| <b>Goodwill written off on disposals for the period</b>       | <b>-</b>               | <b>-</b>               |
| <b>Impairment losses</b>                                      | <b>-</b>               | <b>-</b>               |
| <b>Currency translation adjustment</b>                        | <b>42</b>              | <b>(111)</b>           |
| <b>Reclassifications and other changes</b>                    | <b>-</b>               | <b>(10)</b>            |
| <b>NET GOODWILL AT END OF PERIOD</b>                          | <b>1,499</b>           | <b>1,495</b>           |

## 5.2 INTANGIBLE ASSETS



| <i>(in € millions)</i>                                      | <b>June 30, 2021</b> | <b>Dec. 31, 2020</b> |
|---|----------------------|----------------------|
| <b>GROSS CARRYING AMOUNT</b>                                |                      |                      |
| Brands  | 65                   | 66                   |
| Customer lists  | 590                  | 570                  |
| Licenses and software                                       | 386                  | 365                  |
| Other intangible assets                                     | 142                  | 125                  |
| <b>TOTAL GROSS CARRYING AMOUNT</b>                          | <b>1,183</b>         | <b>1,126</b>         |
| <b>ACCUMULATED AMORTIZATION AND IMPAIRMENT LOSSES</b>       |                      |                      |
| Brands  | (11)                 | (11)                 |
| Customer lists  | (184)                | (162)                |
| Licenses and software                                       | (263)                | (248)                |
| Other intangible assets                                     | (51)                 | (50)                 |
| <b>TOTAL ACCUMULATED AMORTIZATION AND IMPAIRMENT LOSSES</b> | <b>(509)</b>         | <b>(471)</b>         |
| <b>NET CARRYING AMOUNT</b>                                  | <b>674</b>           | <b>655</b>           |



## Changes in the carrying amount of intangible assets

| (in € millions)                                   | First-half 2021 | First-half 2020 |
|---|-----------------|-----------------|
| <b>CARRYING AMOUNT AT BEGINNING OF PERIOD</b>     | <b>655</b>      | <b>706</b>      |
| Intangible assets of newly consolidated companies | -               | 11              |
| Internally generated assets                       | 43              | 43              |
| Additions   | -               | -               |
| Amortization for the period                       | (43)            | (41)            |
| Impairment losses for the period                  | -               | (6)             |
| Currency translation adjustment                   | 19              | (66)            |
| Reclassifications                                 | -               | 14              |
| <b>CARRYING AMOUNT AT END OF PERIOD</b>           | <b>674</b>      | <b>661</b>      |

## 5.3 PROPERTY, PLANT AND EQUIPMENT



Property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses, in accordance with IAS 16 – Property, Plant and Equipment. Assets under construction are measured at cost less any accumulated impairment losses. They are depreciated from the date when they are put in service.



| (in € millions)           | June 30, 2021         |                                    |                     | Dec. 31, 2020         |                                    |                     |
|---------------------------|-----------------------|------------------------------------|---------------------|-----------------------|------------------------------------|---------------------|
|                           | GROSS CARRYING AMOUNT | DEPRECIATION AND IMPAIRMENT LOSSES | NET CARRYING AMOUNT | GROSS CARRYING AMOUNT | DEPRECIATION AND IMPAIRMENT LOSSES | NET CARRYING AMOUNT |
| Land                      | 2                     | -                                  | 2                   | 2                     | -                                  | 2                   |
| Buildings                 | 18                    | (7)                                | 11                  | 18                    | (7)                                | 11                  |
| Fixtures and fittings     | 32                    | (21)                               | 11                  | 31                    | (19)                               | 12                  |
| Equipment and furniture   | 104                   | (80)                               | 24                  | 102                   | (76)                               | 26                  |
| Assets under construction | 1                     | -                                  | 1                   | 1                     | -                                  | 1                   |
| Right-of-use assets       | 187                   | (71)                               | 116                 | 156                   | (60)                               | 96                  |
| <b>Total</b>              | <b>344</b>            | <b>(179)</b>                       | <b>165</b>          | <b>310</b>            | <b>(162)</b>                       | <b>148</b>          |



Changes in the carrying amount of property, plant and equipment during the period were as follows:

| <i>(in € millions)</i>                     | <b>First-half 2021</b> | First-half 2020 |
|--|------------------------|-----------------|
| CARRYING AMOUNT AT BEGINNING OF PERIOD     | 148                    | 169             |
| Additions to property, plant and equipment | 4                      | 10              |
| Right-of-use assets                        | 32                     | 9               |
| Depreciation for the period                | (20)                   | (22)            |
| Currency translation adjustment            | 1                      | (10)            |
| Reclassifications                          | -                      | (5)             |
| <b>CARRYING AMOUNT AT END OF PERIOD</b>    | <b>165</b>             | <b>151</b>      |

## 5.4 INVESTMENTS IN EQUITY-ACCOUNTED COMPANIES

At June 30, 2021, UTA equity-accounted companies consisted mainly of AGES (AGES Maut System GmbH & Co KG and Ages International GmbH & Co KG) and MSC (Mercedes Service Card Beteiligungs GmbH and Mercedes Service Card GmbH & Co KG).

### Change in investments in equity-accounted companies:

| <i>(in € millions)</i>  | <b>First-half 2021</b> | First-half 2020 |
|---|------------------------|-----------------|
| Investments in equity-accounted companies at beginning of period  | 64                     | 69              |
| Additions to investments in equity-accounted companies            | 3                      |                 |
| Share of net profit from equity-accounted companies               | 4                      | 6               |
| Capital increase  | 1                      | 1               |
| Currency effect   | -                      | (1)             |
| Dividends received from investments in equity-accounted companies | (14)                   | (11)            |
| <b>Investments in equity-accounted companies at end of period</b> | <b>58</b>              | <b>64</b>       |

## 5.5 DEPRECIATION, AMORTIZATION AND IMPAIRMENT LOSSES

| <i>(in € millions)</i>   | <b>First-half 2021</b> | First-half 2020 |
|--|------------------------|-----------------|
| Amortization of fair value adjustments to assets acquired in business combinations | (17)                   | (20)            |
| Amortization of intangible assets  | (26)                   | (21)            |
| Depreciation of property, plant and equipment                                      | (6)                    | (8)             |
| Depreciation of right-of-use assets  | (14)                   | (14)            |
| <b>TOTAL</b>   | <b>(63)</b>            | <b>(63)</b>     |

# NOTE 6 FINANCIAL ITEMS

## 6.1 NET FINANCIAL EXPENSE



| <i>(in € millions)</i>  | <b>First-half 2021</b> | First-half 2020 |
|---|------------------------|-----------------|
| Gross borrowing cost  | (26)                   | (26)            |
| Hedging instruments   | 10                     | 9               |
| Income from cash and cash equivalents and other marketable securities | 10                     | 11              |
| Net borrowing cost  | (6)                    | (6)             |
| Net foreign exchange gains (losses)                                   | (1)                    | (1)             |
| Other financial income  | 2                      | 2               |
| Other financial expenses  | (4)                    | (10)            |
| <b>NET FINANCIAL EXPENSE</b>  | <b>(9)</b>             | <b>(15)</b>     |

Gross borrowing costs for first-half 2021 include amortization of bond issuance costs for €5 million and interest income on Neu CP issued at negative interest rates.

Hedging instruments relate to expenses and income on interest rate swaps as presented in Note 6.6 "Financial instruments and market risk management".

Other financial income and expenses mainly concern bank fees, banking expenses, miscellaneous interest, and financial provisions.

## 6.2 FINANCIAL ASSETS



IFRS 9 defines financial assets as a contractual right to receive an economic benefit that will ultimately result in the receipt of cash flows or an equity instrument. Financial assets are initially recognized at fair value plus transaction costs that are directly attributable to the acquisition of the asset. The initial fair value corresponds to the asset's purchase price.

## 6.2.1 Non-current financial assets

Non-current financial assets consist mainly of equity interests in non-consolidated companies, loans, and deposits and guarantees.



| <i>(in € millions)</i>              | June 30, 2021         |                   |                     | Dec. 31, 2020         |                   |                     |
|-------------------------------------|-----------------------|-------------------|---------------------|-----------------------|-------------------|---------------------|
|                                     | Gross carrying amount | Impairment losses | Net carrying amount | Gross carrying amount | Impairment losses | Net carrying amount |
| Equity interests                    | 68                    | (2)               | 66                  | 59                    | (2)               | 57                  |
| Deposits and guarantees             | 19                    | -                 | 19                  | 18                    | -                 | 18                  |
| Other non-current financial assets  | 57                    | (1)               | 56                  | 58                    | (1)               | 57                  |
| <b>NON-CURRENT FINANCIAL ASSETS</b> | <b>144</b>            | <b>(3)</b>        | <b>141</b>          | <b>135</b>            | <b>(3)</b>        | <b>132</b>          |

## 6.2.2 Current financial assets



| <i>(in € millions)</i>          | June 30, 2021         |                   |                     | Dec. 31, 2020         |                   |                     |
|---------------------------------|-----------------------|-------------------|---------------------|-----------------------|-------------------|---------------------|
|                                 | Gross carrying amount | Impairment losses | Net carrying amount | Gross carrying amount | Impairment losses | Net carrying amount |
| Other current financial assets  | 7                     | (3)               | 4                   | 5                     | (3)               | 2                   |
| Derivatives                     | 76                    | -                 | 76                  | 128                   | -                 | 128                 |
| <b>CURRENT FINANCIAL ASSETS</b> | <b>83</b>             | <b>(3)</b>        | <b>80</b>           | <b>133</b>            | <b>(3)</b>        | <b>130</b>          |

Other current financial assets primarily represent short-term loans with external counterparts.

Derivatives are recognized according to IFRS 9 – Financial Instruments. Their accounting treatment is detailed in Note 6.6 “Financial instruments and market risk management” to the consolidated financial statements for the year ended December 31, 2020.



## 6.3 CASH AND CASH EQUIVALENTS AND OTHER MARKETABLE SECURITIES



Both cash and cash equivalents and other marketable securities are taken into account for the calculation of net debt.



| (in € millions)  | June 30, 2021         |                   |                     | Dec. 31, 2020         |                   |                     |
|--|-----------------------|-------------------|---------------------|-----------------------|-------------------|---------------------|
|  | Gross carrying amount | Impairment losses | Net carrying amount | Gross carrying amount | Impairment losses | Net carrying amount |
| Cash at bank and on hand   | 779                   |                   | 779                 | 628                   | -                 | 628                 |
| Term deposits and equivalent – less than 3 months                      | 477                   |                   | 477                 | 471                   | -                 | 471                 |
| Bonds and other negotiable debt securities                             | 28                    |                   | 28                  | -                     | -                 | -                   |
| Mutual fund units in cash – less than 3 months                         | 38                    |                   | 38                  | 26                    | -                 | 26                  |
| <b>CASH AND CASH EQUIVALENTS</b>                                       | <b>1,322</b>          |                   | <b>1,322</b>        | <b>1,125</b>          |                   | <b>1,125</b>        |
| Term deposits and equivalent – more than 3 months                      | 548                   | (1)               | 547                 | 765                   | (1)               | 764                 |
| Bonds and other negotiable debt securities                             | 316                   |                   | 316                 | 256                   |                   | 256                 |
| Mutual fund units in cash – more than 3 months                         | 1                     |                   | 1                   | 1                     |                   | 1                   |
| <b>OTHER MARKETABLE SECURITIES</b>                                     | <b>865</b>            | <b>(1)</b>        | <b>864</b>          | <b>1,022</b>          | <b>(1)</b>        | <b>1,021</b>        |
| <b>TOTAL CASH AND CASH EQUIVALENTS AND OTHER MARKETABLE SECURITIES</b> | <b>2,187</b>          | <b>(1)</b>        | <b>2,186</b>        | <b>2,147</b>          | <b>(1)</b>        | <b>2,146</b>        |

## 6.4 DEBT AND OTHER FINANCIAL LIABILITIES



| (in € millions)                             | June 30, 2021 |            |              | Dec. 31, 2020 |            |              |
|---|---------------|------------|--------------|---------------|------------|--------------|
|   | Non-current   | Current    | Total        | Non-current   | Current    | Total        |
| Convertible bonds                           | 883           |            | 883          | 500           |            | 500          |
| Non-bank debt                               | 2,156         | 231        | 2,387        | 2,414         | 113        | 2,527        |
| Bank borrowings                             | 10            | 20         | 30           | 14            | 44         | 58           |
| Neu CP                                      |               | 100        | 100          | -             | -          | -            |
| Bank overdrafts                             |               | 121        | 121          | -             | 109        | 109          |
| <b>DEBT</b>                                 | <b>3,049</b>  | <b>472</b> | <b>3,521</b> | <b>2,928</b>  | <b>266</b> | <b>3,194</b> |
| Lease liabilities                           | 93            | 27         | 120          | 74            | 28         | 102          |
| Deposits and guarantees                     | 21            | 4          | 25           | 19            | 5          | 24           |
| Put options over non-controlling interests  | 7             | 32         | 39           | 6             | 60         | 66           |
| Derivatives                                 |               | 6          | 6            |               | 2          | 2            |
| Other                                       | 3             | 1          | 4            |               | 3          | 3            |
| <b>OTHER FINANCIAL LIABILITIES</b>          | <b>124</b>    | <b>70</b>  | <b>194</b>   | <b>99</b>     | <b>98</b>  | <b>197</b>   |
| <b>DEBT AND OTHER FINANCIAL LIABILITIES</b> | <b>3,173</b>  | <b>542</b> | <b>3,715</b> | <b>3,027</b>  | <b>364</b> | <b>3,391</b> |

The contractual documents for debt and other financial liabilities do not include any particular covenants or clauses that could significantly change the terms.

## Debt

### ► Convertible bonds and non-bank debt

On June 14, 2021, Edenred issued sustainability-linked bonds convertible into and/or exchangeable for new and/or existing shares (OCEANEs) for an aggregate nominal amount of approximately €400 million. The OCEANEs, which do not bear interest, were issued at a price equal to 100.875% of their nominal value, corresponding to a gross yield to maturity of -0.12% and an IFRS yield of +0.54%. They are convertible at a price of €64.79, representing a conversion premium of 37.5%. Bonds that have not been converted, redeemed or retired and canceled will be redeemed at par on June 14, 2028.

In accordance with the Sustainability-Linked Bond Framework, if two of the three key performance indicators concerning sustainable development have not been met by December 31, 2025, the Group will pay an amount equal to 0.50% of the nominal value. The three key performance indicators, taken from the Group's ten sustainable development indicators, relate to gender diversity, greenhouse gas emissions reduction and awareness of balanced nutrition and food waste among users and merchants.

The OCEANEs comprise a debt component, measured at the inception date using market interest rates applicable to equivalent non-convertible bonds and recognized in non-current debt, and an option component, recognized in equity. At June 30, 2021, the debt component was measured at €385 million and the option component at €18 million. At June 30, 2021, the Group's gross outstanding bond position amounted to €3,225 million, which breaks down as follows:

| Issuance date                          | Amount in €m | Coupon | Maturity                               |
|--|--------------|--------|--|
| June 14, 2021                          | 400*         | 0%     | 7 years<br>June 14, 2028               |
| June 18, 2020                          | 600          | 1.375% | 9 years<br>June 18, 2029               |
| September 6, 2019                      | 500*         | 0%     | 5 years<br>September 6, 2024           |
| December 6, 2018                       | 500          | 1.875% | 7 years &<br>3 months<br>March 6, 2026 |
| March 30, 2017                         | 500          | 1.875% | 10 years<br>March 30, 2027             |
| March 10, 2015                         | 500          | 1.375% | 10 years<br>March 10, 2025             |
| May 23, 2012                           | 225          | 3.75%  | 10 years<br>May 23, 2022               |
| <b>Gross outstanding bond position</b> | <b>3,225</b> |        |  |

\* Convertible bonds (OCEANEs).

At December 31, 2020, the gross outstanding bond position amounted to €2,825 million.

| Issuance date                          | Amount in €m | Coupon | Maturity                               |
|--|--------------|--------|--|
| June 18, 2020                          | 600          | 1.375% | 9 years<br>June 18, 2029               |
| September 6, 2019                      | 500*         | 0%     | 5 years<br>September 6, 2024           |
| December 6, 2018                       | 500          | 1.875% | 7 years &<br>3 months<br>March 6, 2026 |
| March 30, 2017                         | 500          | 1.875% | 10 years<br>March 30, 2027             |
| March 10, 2015                         | 500          | 1.375% | 10 years<br>March 10, 2025             |
| May 23, 2012                           | 225          | 3.75%  | 10 years<br>May 23, 2022               |
| <b>Gross outstanding bond position</b> | <b>2,825</b> |        |  |

\* Convertible bonds (OCEANEs).

## Other non-bank debt

In December 2019, a €105 million portion of the €250 million Schuldschein private placement was redeemed ahead of maturity. In June 2021, a further €113 million was redeemed at maturity. There was €32 million outstanding under this loan at June 30, 2021:

| Issuance date                  | Rate           | Amount in €m | Maturity                 |
|--------------------------------|----------------|--------------|--------------------------|
| June 29, 2016                  | 1.47%<br>Fixed | 32           | 7 years<br>June 29, 2023 |
| <b>Total Schuldschein loan</b> |                | <b>32</b>    |                          |

At December 31, 2020, there was €145 million outstanding under the Schuldschein loan.

| Issuance date                  | Rate                                    | Amount in €m | Maturity                 |
|--------------------------------|---|--------------|--------------------------|
| June 29, 2016                  | 1.05%<br>Fixed                          | 45           | 5 years<br>June 29, 2021 |
| June 29, 2016                  | Euribor 6 months * +105 bps<br>Variable | 68           | 5 years<br>June 29, 2021 |
| June 29, 2016                  | 1.47%<br>Fixed                          | 32           | 7 years<br>June 29, 2023 |
| <b>Total Schuldschein loan</b> |   | <b>145</b>   |                          |

\* 6-month Euribor with a 0% floor.

## Bank borrowings

Outstanding bank borrowings at June 30, 2021 amounted to €30 million.

## Neu CP and Neu MTN programs

At June 30, 2021, current debt outstanding under the Negotiable European Commercial Paper (Neu CP) program stood at €100 million, out of a total authorized amount of €750 million. The €250 million Negotiable European Medium-Term Note (Neu MTN) program had not been used at that date.

## Maturity analysis – carrying amounts

► At June 30, 2021



| (in € millions)                            | First-half<br>2022 | First-half<br>2023 | First-half<br>2024 | First-half<br>2025 | First-half<br>2026 | First-half<br>2027 and<br>beyond | June 30,<br>2021 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|----------------------------------|------------------|
| Convertible bonds                          | -                  | -                  | -                  | 500                | -                  | 383                              | 883              |
| Non-bank debt                              | 231                | 32                 | -                  | 490                | 517                | 1,117                            | 2,387            |
| Bank borrowings                            | 20                 | 7                  | 3                  | -                  | -                  | -                                | 30               |
| Neu CP                                     | 100                | -                  | -                  | -                  | -                  | -                                | 100              |
| BANK OVERDRAFTS                            | 121                | -                  | -                  | -                  | -                  | -                                | 121              |
| <b>DEBT</b>                                | <b>472</b>         | <b>39</b>          | <b>3</b>           | <b>990</b>         | <b>517</b>         | <b>1,500</b>                     | <b>3,521</b>     |
| Lease liabilities                          | 27                 | 23                 | 18                 | 15                 | 13                 | 24                               | 120              |
| Deposits and guarantees                    | 4                  | 21                 | -                  | -                  | -                  | -                                | 25               |
| Put options over non-controlling interests | 32                 | 1                  | 1                  | -                  | -                  | 5                                | 39               |
| Derivatives                                | 6                  | -                  | -                  | -                  | -                  | -                                | 6                |
| Other                                      | 1                  | 3                  | -                  | -                  | -                  | -                                | 4                |
| <b>OTHER FINANCIAL LIABILITIES</b>         | <b>70</b>          | <b>48</b>          | <b>19</b>          | <b>15</b>          | <b>13</b>          | <b>29</b>                        | <b>194</b>       |
| <b>TOTAL</b>                               | <b>542</b>         | <b>87</b>          | <b>22</b>          | <b>1,005</b>       | <b>530</b>         | <b>1,529</b>                     | <b>3,715</b>     |

► At December 31, 2020



| (in € millions)                            | 2021       | 2022       | 2023      | 2024       | 2025       | 2026 and<br>beyond | Dec. 31, 2020 |
|--|------------|------------|-----------|------------|------------|--------------------|---------------|
| Convertible bonds                          | -          | -          | -         | 500        | -          | -                  | 500           |
| Non-bank debt                              | 113        | 233        | 32        | -          | 492        | 1,657              | 2,527         |
| Bank borrowings                            | 44         | 9          | 4         | 1          | -          | -                  | 58            |
| Neu CP                                     | -          | -          | -         | -          | -          | -                  | -             |
| Bank overdrafts                            | 109        | -          | -         | -          | -          | -                  | 109           |
| <b>DEBT</b>                                | <b>266</b> | <b>242</b> | <b>36</b> | <b>501</b> | <b>492</b> | <b>1,657</b>       | <b>3,194</b>  |
| Lease liabilities                          | 28         | 24         | 18        | 10         | 8          | 14                 | 102           |
| Deposits and guarantees                    | 5          | 19         | -         | -          | -          | -                  | 24            |
| Put options over non-controlling interests | 60         | -          | -         | 1          | -          | 5                  | 66            |
| Derivatives                                | 2          | -          | -         | -          | -          | -                  | 2             |
| Other                                      | 3          | -          | -         | -          | -          | -                  | 3             |
| <b>OTHER FINANCIAL LIABILITIES</b>         | <b>98</b>  | <b>43</b>  | <b>18</b> | <b>11</b>  | <b>8</b>   | <b>19</b>          | <b>197</b>    |
| <b>TOTAL</b>                               | <b>364</b> | <b>285</b> | <b>54</b> | <b>512</b> | <b>500</b> | <b>1,676</b>       | <b>3,391</b>  |

## 6.5 NET DEBT AND NET CASH



| <i>(in € millions)</i>  | <b>June 30, 2021</b> | Dec. 31, 2020  |
|---|----------------------|----------------|
| Non-current debt  | 3,049                | 2,928          |
| Other non-current financial liabilities                                 | 124                  | 99             |
| Current debt  | 351                  | 157            |
| Other current financial liabilities                                     | 70                   | 98             |
| Bank overdrafts   | 121                  | 109            |
| <b>DEBT AND OTHER FINANCIAL LIABILITIES</b>                             | <b>3,715</b>         | <b>3,391</b>   |
| Current financial assets  | (80)                 | (130)          |
| Other marketable securities   | (864)                | (1,021)        |
| Cash and cash equivalents   | (1,322)              | (1,125)        |
| <b>CASH AND CASH EQUIVALENTS<br/>AND OTHER CURRENT FINANCIAL ASSETS</b> | <b>(2,266)</b>       | <b>(2,276)</b> |
| <b>NET DEBT</b>   | <b>1,449</b>         | <b>1,115</b>   |

Other non-current and current financial liabilities include lease liabilities in an amount of €99 million.

| <i>(in € millions)</i>   | <b>First-half 2021</b> | First-half 2020 |
|--|------------------------|-----------------|
| Net debt at beginning of period  | 1,115                  | 1,290           |
| Increase (decrease) in non-current debt                                  | 121                    | 510             |
| Increase (decrease) in other non-current financial liabilities           | 25                     | (10)            |
| Decrease (increase) in other marketable securities                       | 157                    | (271)           |
| Decrease (increase) in cash and cash equivalents, net of bank overdrafts | (185)                  | (107)           |
| Increase (decrease) in other financial assets and liabilities            | 216                    | 89              |
| <b>Increase (decrease) in net debt</b>                                   | <b>334</b>             | <b>211</b>      |
| <b>NET DEBT AT END OF PERIOD</b>   | <b>1,449</b>           | <b>1,501</b>    |

## 6.6 FINANCIAL INSTRUMENTS AND MARKET RISK MANAGEMENT

### Interest rate risk: fixed/variable interest rate analysis

#### ► Hedging impact

- Before hedging

Debt before interest rate hedging breaks down as follows:



| (in € millions)                | June 30, 2021 |               |                 | Dec. 31, 2020 |               |                 |
|--------------------------------|---------------|---------------|-----------------|---------------|---------------|-----------------|
|                                | Amount        | Interest rate | % of total debt | Amount        | Interest rate | % of total debt |
| Fixed-rate debt <sup>(1)</sup> | 3,399         | 1.3%          | 100%            | 2,985         | 1.5%          | 97%             |
| Variable-rate debt             | 1             | 5.9%          | 0%              | 100           | 1.7%          | 3%              |
| <b>DEBT*</b>                   | <b>3,400</b>  | <b>1.3%</b>   | <b>100%</b>     | <b>3,085</b>  | <b>1.5%</b>   | <b>100%</b>     |

\* Debt excluding bank overdrafts.

(1) The rates mentioned for fixed-rate debt correspond to the contractual rates (i.e., 3.750%, 1.375% and 1.875%) applied to the exact number of days in the year divided by 360.

- After hedging

Debt after interest rate hedging breaks down as follows:



| (in € millions)    | June 30, 2021 |               |                 | Dec. 31, 2020 |               |                 |
|--------------------|---------------|---------------|-----------------|---------------|---------------|-----------------|
|                    | Amount        | Interest rate | % of total debt | Amount        | Interest rate | % of total debt |
| Fixed-rate debt    | 1,361         | 0.5%          | 40%             | 924           | 0.6%          | 30%             |
| Variable-rate debt | 2,039         | 0.8%          | 60%             | 2,161         | 0.8%          | 70%             |
| <b>DEBT*</b>       | <b>3,400</b>  | <b>0.7%</b>   | <b>100%</b>     | <b>3,085</b>  | <b>0.8%</b>   | <b>100%</b>     |

\* Debt excluding bank overdrafts.

## Foreign exchange risk: currency analysis

### ► Hedging impact

- Before hedging

Debt before currency hedging breaks down as follows:



| (in € millions)  | June 30, 2021 |               |                 | Dec. 31, 2020 |               |                 |
|------------------|---------------|---------------|-----------------|---------------|---------------|-----------------|
|                  | Amount        | Interest rate | % of total debt | Amount        | Interest rate | % of total debt |
| EUR              | 3,387         | 1.3%          | 100%            | 3,048         | 1.4%          | 99%             |
| Other currencies | 13            | 6.2%          | 0%              | 37            | 3.2%          | 1%              |
| <b>DEBT*</b>     | <b>3,400</b>  | <b>1.3%</b>   | <b>100%</b>     | <b>3,085</b>  | <b>1.5%</b>   | <b>100%</b>     |

\* Debt excluding bank overdrafts.

- After hedging

Debt after currency hedging breaks down as follows:



| (in € millions)  | June 30, 2021 |               |                 | Dec. 31, 2020 |               |                 |
|------------------|---------------|---------------|-----------------|---------------|---------------|-----------------|
|                  | Amount        | Interest rate | % of total debt | Amount        | Interest rate | % of total debt |
| EUR              | 3,356         | 0.7%          | 99%             | 3,017         | 0.7%          | 98%             |
| Other currencies | 44            | 2.7%          | 1%              | 68            | 2.3%          | 2%              |
| <b>DEBT*</b>     | <b>3,400</b>  | <b>0.7%</b>   | <b>100%</b>     | <b>3,085</b>  | <b>0.8%</b>   | <b>100%</b>     |

\* Debt excluding bank overdrafts.

Interest rate hedges mainly include derivatives in the form of swaps that transform a fixed rate into a variable rate over a euro-denominated debt initially issued at a fixed rate. The derivatives are therefore variable-for-fixed swaps and classified as fair value hedges under IFRS 9.

These interest rate swaps represent a total notional amount of €2,107 million relating to an underlying debt of €2,289 million. At June 30, 2021, the derivatives had a fair value of €60 million.

Changes in the fair value of the hedges have no material impact on the income statement because they qualify for hedge accounting under IFRS.

## NOTE 7 INCOME TAX – EFFECTIVE TAX RATE

The effective tax rate is calculated based on:

- profit before tax;
- income tax expense adjusted for the tax on dividends, withholding tax, utilization of tax loss carryforwards and non-recurring items.

Based on these calculations, the effective tax rate changed from 33.5% in first-half 2020 to 33.3% in first-half 2021.

The situation arising from the Covid-19 health crisis had no impact on taxable income projections, resulting in the derecognition of previously recorded deferred tax assets on tax loss carryforwards.



## NOTE 8 EARNINGS PER SHARE



At June 30, 2021, the Company's share capital was made up of 249,588,059 shares.

At June 30, 2021, the number of shares outstanding and the weighted average number of shares outstanding broke down as follows:

| <i>(in shares)</i>   | <b>First-half 2021</b> | <b>First-half 2020</b> |
|--|------------------------|------------------------|
| SHARE CAPITAL AT END OF PERIOD                                       | 249,588,059            | 246,583,351            |
| <b>Number of shares outstanding at beginning of period</b>           | <b>245,905,514</b>     | <b>242,067,214</b>     |
| Number of shares issued for dividend payments                        | 3,004,708              | 3,378,494              |
| Number of shares issued on conversion of performance share plans     | 282,008                | 780,301                |
| Number of shares issued on conversion of stock option plans          | -                      | 30,150                 |
| Number of shares canceled  | (282,008)              | (810,451)              |
| <b>Issued shares at period-end excluding treasury shares</b>         | <b>3,004,708</b>       | <b>3,378,494</b>       |
| Treasury shares not related to the liquidity contract                | 280,227                | 426,611                |
| Treasury shares under the liquidity contract                         | (55,393)               | (55,236)               |
| <b>Treasury shares</b>   | <b>224,834</b>         | <b>371,375</b>         |
| NUMBER OF SHARES OUTSTANDING AT END OF PERIOD                        | 249,135,056            | 245,817,083            |
| Adjustment to calculate weighted average number of issued shares     | (2,654,159)            | (2,934,931)            |
| Adjustment to calculate weighted average number of treasury shares   | 14,784                 | (52,875)               |
| <b>Total weighted average adjustment</b>                             | <b>(2,639,375)</b>     | <b>(2,987,806)</b>     |
| <b>WEIGHTED AVERAGE NUMBER OF SHARES OUTSTANDING DURING THE YEAR</b> | <b>246,495,681</b>     | <b>242,829,277</b>     |

In addition, 1,507,182 performance shares were granted to employees between 2019 and 2021. Conversion of all of these potential shares, and of the 14,353,082 convertible bonds, would increase the number of shares outstanding to 264,995,320.

Based on the above number of potential shares and the average Edenred share price calculated:

- from January 1, 2020 to June 30, 2021 for Plans 11, 12 and 13 (€46.64);
- from May 11, 2021 to June 30, 2021 for Plan 14 (€47.16);

the diluted weighted average number of shares outstanding at June 30, 2021 was 261,693,821.



|   | First-half 2021 | First-half 2020 |
|---|-----------------|-----------------|
| <b>Net profit attributable to owners of the parent (in € millions)</b>              | <b>133</b>      | <b>100</b>      |
| Weighted average number of issued shares (in thousands)                             | 246,934         | 243,648         |
| Weighted average number of treasury shares (in thousands)                           | (438)           | (819)           |
| <b>Number of shares used to calculate basic earnings per share (in thousands)</b>   | <b>246,496</b>  | <b>242,829</b>  |
| <b>BASIC EARNINGS PER SHARE (in €)</b>  | <b>0.54</b>     | <b>0.41</b>     |
| Number of shares resulting from the exercise of stock options (in thousands)        | -               | -               |
| Number of shares resulting from performance share grants (in thousands)             | 845             | 1,041           |
| Convertible bonds (in thousands)  | 14,353          |                 |
| <b>Number of shares used to calculate diluted earnings per share (in thousands)</b> | <b>261,694</b>  | <b>243,871</b>  |
| <b>DILUTED EARNINGS PER SHARE (in €)</b>  | <b>0.51</b>     | <b>0.41</b>     |

## NOTE 9 EMPLOYEE BENEFITS

### 9.1 SHARE-BASED PAYMENTS

#### ► Main characteristics

Performance shares vest when the performance conditions are fulfilled. However, if the grantee is no longer employed by the Group on the vesting date, depending on the reason for his or her departure the performance share rights may be forfeited or the number of rights may be reduced proportionately to his or her actual period of service since the grant date. The total number of vested shares may not exceed 100% of the initial grant.

Under the three-year Plan 14, the 527,258 shares granted on May 11, 2021 will vest on May 11, 2024 provided that several performance conditions are met.

Fulfillment of the performance conditions will be assessed over the period from January 1, 2021 to December 31, 2023, based on the degree to which the following objectives have been met:

(i) two internal performance objectives, which will determine 75% of the total grant and are linked to growth in:

- EBITDA,
- the three CSR criteria (diversity, greenhouse gas emissions and nutrition);

(ii) one external (market) performance objective, which will determine 25% of the total grant and is linked to:

- Edenred's total shareholder return (TSR) compared with the average TSR of the companies in the SBF 120 index.

Depending on the actual percentage of fulfillment of each of the plan's three performance conditions, the percentage of fulfillment of each performance condition may reach a maximum of 150% and the conditions can offset each other, when one condition is exceeded and another is not met or only partially met. However, the total number of vested shares may not exceed 100% of the initial amount of shares granted.

Performance shares vest subject to the fulfillment of performance conditions and provided that the grantees are still employed by the Group at the end of the vesting period.

## ▸ Fair value of performance share plans



The fair value of performance shares corresponds to the share price on the day of the grant, net of the expected dividend payment during the vesting period.

The fair value of performance shares is recognized on a straight-line basis over the vesting period in employee benefit expense, with a corresponding adjustment to equity.

The current fair value of Plan 14 is €40.31 per share, compared with a share price of €45.56 on May 11, 2021, the grant date.

The fair value of performance shares is recognized on a straight-line basis over the vesting period in employee benefit expense, with a corresponding adjustment to equity. The total cost recognized in respect of the 2021 plan amounted to €0.7 million in first-half 2021.

# NOTE 10 OTHER PROVISIONS AND OBLIGATIONS

## 10.1 OTHER INCOME AND EXPENSES



To make the consolidated financial statements easier to read, certain specific items of income and expense are reported under "Other income and expenses". This item is used only for income and expenses:

- related to a major event that occurred during the reporting period; and
- whose impact, if it were not presented separately from that of other transactions, would distort the understanding of the Group's underlying performance by users of the financial statements.

Other income and expenses can be analyzed as follows:



| <i>(in € millions)</i>                               | <b>First-half 2021</b> | First-half 2020 |
|--|------------------------|-----------------|
| Movements in restructuring provisions                | -                      | -               |
| Restructuring and reorganization costs               | (3)                    | (4)             |
| <b>Restructuring expenses</b>                        | <b>(3)</b>             | <b>(4)</b>      |
| Impairment of property, plant and equipment          | -                      | -               |
| Impairment of intangible assets                      | -                      | (6)             |
| <b>Impairment of assets</b>                          | <b>-</b>               | <b>(6)</b>      |
| Capital gains and losses                             | (2)                    | (1)             |
| Reclassification of currency translation adjustments | -                      | 1               |
| Movements in provisions                              | -                      | 5               |
| Non-recurring gains (losses)                         | (2)                    | (8)             |
| <b>Other</b>   | <b>(4)</b>             | <b>(3)</b>      |
| <b>TOTAL OTHER INCOME AND EXPENSES*</b>              | <b>(7)</b>             | <b>(13)</b>     |

\* Net cash costs included under this caption amounted to €7 million in first-half 2021 and €13 million in first-half 2020.

Other income and expenses in first-half 2021 were primarily as follows:

- restructuring costs for €3 million;
- expenses related to disputes for €2 million.

Other income and expenses in first-half 2020 were primarily as follows:

- restructuring costs for €4 million;
- additional impairment of technologically obsolete assets in Brazil for €3 million, in France for €2 million and in Mexico for €1 million;
- reversal of a provision relating to the ICSID dispute with the Hungarian government for €6 million (see Note 10.3 "Claims, litigation and tax risk");
- recognition of a €7 million loss during a platform migration in Mexico and the transfer of the historical balances of client cards.

## 10.2 PROVISIONS



Movements in non-current provisions between January 1, 2021 and June 30, 2021 can be analyzed as follows:

| (in € millions)  | DEC. 31, 2020 | Impact on equity | Additions | Used amounts | Reversals of unused amounts | Currency translation adjustment | Reclassifications and changes in scope | JUNE 30, 2021 |
|--|---------------|------------------|-----------|--------------|-----------------------------|---------------------------------|--|---------------|
| - Provisions for pensions and loyalty bonuses                  | 27            | (0)              | 1         | -            | (0)                         | 1                               | 0                                      | 29            |
| - Provisions for claims and litigation and other contingencies | 6             | -                | 1         | -            | (0)                         | -                               | 0                                      | 7             |
| <b>TOTAL NON-CURRENT PROVISIONS</b>                            | <b>33</b>     | <b>(0)</b>       | <b>2</b>  | <b>-</b>     | <b>(0)</b>                  | <b>1</b>                        | <b>0</b>                               | <b>36</b>     |



Movements in current provisions between January 1, 2021 and June 30, 2021 can be analyzed as follows:

| (in € millions)  | DEC. 31, 2020 | Impact on equity | Additions | Used amounts | Reversals of unused amounts | Currency translation adjustment | Reclassifications and changes in scope | JUNE 30, 2021 |
|--|---------------|------------------|-----------|--------------|-----------------------------|---------------------------------|--|---------------|
| - Restructuring provisions                                     | 8             | -                | 2         | (3)          | (1)                         | 0                               | (0)                                    | 6             |
| - Provisions for claims and litigation and other contingencies | 8             | -                | 5         | (2)          | -                           | (0)                             | (3)                                    | 8             |
| <b>TOTAL CURRENT PROVISIONS</b>                                | <b>16</b>     | <b>-</b>         | <b>7</b>  | <b>(5)</b>   | <b>(1)</b>                  | <b>0</b>                        | <b>(3)</b>                             | <b>14</b>     |

Taken individually, all ongoing disputes are immaterial, with the exception of those presented in Note 10.3 "Claims, litigation and tax risk".

## 10.3 CLAIMS, LITIGATION AND TAX RISK

In the normal course of its business, the Group is involved in a certain number of disputes with third parties or with judicial or administrative authorities (including tax authorities).

### Antitrust dispute in France

On October 9, 2015, the French company Octoplus filed a complaint with the French Antitrust Authority against several French companies in the meal voucher sector, including Edenred France. The Antitrust Authority's board met on April 5, 2016 and on July 7, 2016 to hear all the parties concerned as well as the investigation departments. On October 6, 2016, the Antitrust Authority decided to pursue its investigations without passing provisional measures against Edenred France.

On February 27, 2019, the investigation departments provided Edenred France with their final report, which contained two complaints dating from the early 2000s concerning information sharing through the Centrale de Remboursement des Titres (CRT) and the use of the CRT to lock up the meal voucher market. Edenred submitted its observations to the Antitrust Authority on April 29, 2019. On December 17, 2019, the Antitrust Authority announced that it had decided to fine Edenred €157 million on the grounds of the above two complaints. Edenred received an official request from the French tax authorities to pay the

fine. In response, Edenred requested a stay of payment until March 31, 2021 with no impact on the fine, by providing a surety in the same amount. On March 31, 2021, Edenred paid the fine of an amount of €157 million (Note 4.6) and cancelled the related sureties.

Edenred believes that the Antitrust Authority has misunderstood the competitive situation in the French meal voucher market and the CRT's role in this market. Edenred has therefore appealed. The appeal hearing is scheduled on November 18, 2021. Based on the opinion of its legal advisers, Edenred believes that it has strong arguments to challenge the Antitrust Authority's decision. Therefore, the Company has not set aside a related provision.

## **Dispute with Kering (formerly PPR, which has been substituted for Fnac in the procedure) and Conforama**

Edenred France (to which the rights of Accentiv' Kadéos were transferred) is involved in a dispute with Fnac and Conforama, two members of its gift solution acceptance and distribution network. The litigation concerns the breach by both companies of some of their contractual obligations, particularly the exclusive distribution of the Kadéos® card applicable until December 31, 2011.

In a decision on the merits of the case handed down on March 14, 2016, the Paris Commercial Court ordered Kering and Conforama to pay Edenred France an additional €7 million for damages sustained as well as €100,000 as compensation for the lawsuit brought by Kering and Conforama, which was considered to represent an abuse of process.

In a ruling handed down on December 12, 2018, the Paris Court of Appeal ordered Edenred France to return the above amounts that it had received in penalties and damages. Edenred France opposes the Court of Appeal's ruling and has brought the matter before the Court of Cassation. In the meantime, the penalties and damages totaling €19 million were repaid by Edenred France on January 24, 2019. This amount had been fully provisioned at December 31, 2018.

The Court of Cassation delivered its verdict on May 12, 2021, upholding the Paris Court of Appeal's ruling.

## **Edenred S.E. tax audit**

In 2018 and 2019, a tax audit was carried out at Edenred S.E., covering the period from 2014 to 2016.

In December 2018, the tax authorities notified the Company of a proposed reassessment of the tax paid in 2014.

Notification of the proposed reassessments of tax paid in 2015 and 2016 was received by the Company in July 2019.

As originally expected, the tax authorities reduced the 2014 reassessment to align its position with that adopted with regard to 2015 and 2016.

The Company has contested the reassessments and filed a claim with the national tax board in early 2019. Following a sitting on January 24, 2020, the tax board issued an opinion against the reassessment. The tax authorities nevertheless maintained the reassessment.

After meeting with the departmental representative (*interlocuteur départemental*) to discuss the matter on October 7, 2020, Edenred continued talks with the French National and International Audit Department (DNVI), reaching an agreement on the brand royalty rates. A collection procedure was initiated in June 2021 to recover the corporate income, CVAE and withholding taxes.

# NOTE 11 UPDATE ON ACCOUNTING STANDARDS

## 11.1 STANDARDS, AMENDMENTS AND INTERPRETATIONS EFFECTIVE FOR REPORTING PERIODS BEGINNING ON OR AFTER JANUARY 1, 2021

The following standards, amendments and interpretations adopted by the European Union became effective on January 1, 2021 under the Interest Rate Benchmark Reform:

- Amendment to IFRS 4 – Insurance Contracts;
- Amendment to IFRS 7 – Financial Instruments: Disclosures;
- Amendment to IFRS 9 – Financial Instruments;
- Amendment to IFRS 16 – Leases;
- Amendment to IAS 39 – Financial Instruments: Recognition and Measurement.

These amendments are effective for annual reporting periods beginning on or after January 1, 2021.

Their application had no material impact on the periods presented.

## 11.2 STANDARDS, AMENDMENTS AND INTERPRETATIONS EFFECTIVE AFTER 2021

Standards, amendments and interpretations published by the IASB but not yet adopted by the European Union

The following standards, amendments and interpretations published by the IASB have not yet been adopted by the European Union:

- IFRS 17 – Insurance Contracts;
- Amendments to IFRS 17;
- Amendments to IAS 1 – Classification of Liabilities as Current or Non-current and Disclosure of Accounting Policies;
- Amendments to IFRS 3 – Reference to the Conceptual Framework;
- Amendments to IAS 16 – Property, Plant and Equipment – Proceeds before Intended Use;
- Amendment to IFRS 10 and IAS 28 – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture;
- Amendments to IAS 37 – Onerous Contracts – Cost of Fulfilling a Contract;
- Amendments to IAS 8 – Definition of Accounting Estimates;
- Amendments to IFRS 16 – Covid-19-Related Rent Concessions beyond 30 June 2021.

The Edenred Group chose not to early adopt these standards, amendments and interpretations at January 1, 2021. Their application is currently being analyzed.